

**NOTICE OF SETTLEMENT AND OPPORTUNITY TO PARTICIPATE IN
SETTLEMENT OF LAWSUIT ON BEHALF OF CERTAIN DYNATRACE, INC.
SALES DEVELOPMENT REPRESENTATIVES**

This Notice is authorized by the Circuit Court in the 17th Judicial Circuit in and for Broward County. This is not a solicitation from a lawyer.

- A settlement has been entered to resolve a collective action lawsuit that has been filed under the Fair Labor Standards Act (“FLSA”) on behalf of current or former Sales Development Representatives (“SDRs”) who worked for Dynatrace, Inc. (“Dynatrace”) with any of the following job titles in the United States at any time during the period of October 29, 2022, through November 19, 2025: Sales Development Coordinator I, Sales Development Coordinator II, Sales Development Specialist, Sales Development Analyst II, Sales Development Analyst III, Sales Development Representative 1, Sales Development Representative 2, Sales Development Representative 3, Sales Development Representative 4, and Senior Sales Development Coordinator. The lawsuit alleges that Dynatrace failed to properly pay all SDRs for overtime hours worked. Dynatrace denies the allegations.
- The case is titled *Santiago v. Dynatrace, Inc.*, No. CACE26002654 filed in the 17th Judicial Circuit Court in Broward County, Florida (“the Litigation”).
- This Notice describes important terms of the Settlement Agreement and Release (“Settlement”). Dynatrace does not believe that it did anything wrong, and Dynatrace contends that it paid all employees correctly. However, Dynatrace has entered into this settlement to avoid litigation costs and business disruptions. The court has not made any finding of wrongdoing.
- You may participate in the Settlement by fully completing and submitting the enclosed Consent to Join Settlement, Release, and Claim Form by June 26, 2026.
- If you participate in the Settlement, you will receive an estimated settlement payment of <<SubClass1_Amt>>, which is based on the number of applicable weeks you were employed as an SDR for Dynatrace during the Relevant Settlement Period and the state in which you worked. In exchange, you will be releasing Dynatrace from all wage and hour and related claims.
- Half of your estimated settlement payment will be subject to deductions for payroll taxes and other legally required withholdings. The other half of your estimated settlement payment will be treated as non-wage income without withholdings, but it will be reported to the IRS on form 1099.

Your choices in relation to your participation in the Settlement are:

SEND IN THE CLAIM FORM AND RELEASE.	<p>Receive a settlement payment. Give up or “release” certain claims.</p> <p>By timely fully completing and submitting the Consent to Join Settlement, Release, and Claim Form, you will receive your estimated settlement payment and release wage and hour claims against Dynatrace that are covered by the Settlement. You may obtain a copy of the Settlement Agreement by contacting the Settlement Claims Administrator.</p>
DO NOTHING.	<p>You do not give up any rights; however, you will not receive a settlement payment.</p> <p>If you do nothing and do not send back your Consent to Join Settlement, Release, and Claim Form, you will not receive any settlement payment and will not release any claims. However, the statute of limitations will continue to run on your claim.</p>

1. How do I participate in this action and receive a settlement payment?

You must fully complete and return the Consent to Join Settlement, Release, and Claim Form to the Settlement Claims Administrator by June 26, 2026. The Settlement Claims Administrator's contact information is:

Dynatrace Litigation Settlement Claims Administrator c/o CPT Group, Inc.

PO Box 19504, Irvine, CA 92623

Toll-Free Number: 1-888-977-0326

Email Address: DynatraceLitigation@cptgroup.com

Website: www.DynatraceLitigation.com

You can also submit a claim form online by visiting the website above, or you may also return the Claim Form by mail to the above address in the enclosed pre-paid envelope or send it by e-mail. Please use the CPT ID and Passcode shown at the top right of this page to access your Claim Form on the Settlement Website.

If the address to which this Notice was sent is no longer your address, you should immediately advise the Settlement Claims Administrator, at the address listed above and on the Claim Form.

2. Who are the attorneys who represent the Named Plaintiffs?

The Shavitz Law Group, P.A. represents the Named Plaintiff and have negotiated the settlement terms. As part of the Settlement, subject to Court approval, the law firm will be paid 40% of the Settlement to compensate them for their attorneys' fees, plus their out-of-pocket costs and expenses for litigating and settling the Lawsuit. You will not have to pay the attorneys any of their fees, costs or expenses out-of-pocket.

Information about the firm is available at <https://www.shavitzlaw.com>, or by e-mail at info@shavitzlaw.com, or by phone at 800-616-4000.

3. Can I get more information about the Settlement?

If you would like more information about the Settlement, you may contact the Settlement Claims Administrator, CPT Group, Inc., at DynatraceLitigation@cptgroup.com or 1-888-977-0326 or Plaintiffs' Counsel, Shavitz Law Group, P.A. at info@shavitzlaw.com or 800-616-4000.